

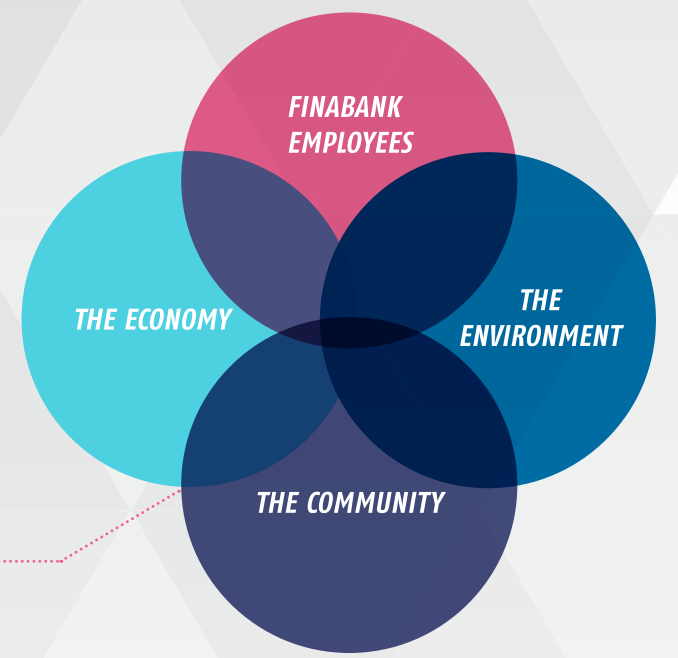
FINABANK

CORPORATE SOCIAL RESPONSIBILITY POLICY



OUR CORPORATE SOCIAL RESPONSIBILITY (CSR) COMPANY POLICY

Refers to our responsibility towards our community and the environment. Finabank recognizes that the CSR policy is of increasing importance to our employees as well as our clients and our community and is of great importance to the continued success of the business.



THE FINABANK CSR FOUNDATION IS BUILT ON FOUR PILLARS:



To live up to the economical responsibility, Finabank made several commitments:

- FINANCING PROJECTS WITH A POSITIVE IMPACT
- OPERATING WITH INTEGRITY
- STIMULATING SMALL BUSINESS AND ENTREPRENEURSHIP
- MITIGATION AND MANAGEMENT OF HIGH RISK FACTORS



To live up to the promise made to the Finabank employees, Finabank made several commitments:

- PROMOTING DIVERSITY WITHIN THE BANK
- A GOOD PLACE TO WORK
- CAREER LONG LEARNING OPPORTUNITIES THROUGH FINACADEMY
- A HEALTHY WORK – LIFE BALANCE
- EQUAL AND FAIR PAY



Another commitment is with the LGBT community by signing the declaration of Paramaribo "to stimulate a LGBT friendly working environment" in January 2017.



To live up to this promise to the community, Finabank made several commitments:

- OFFERING FINANCIAL PRODUCTS AND SERVICES ACCESSIBLE FOR ALL
- SPONSORSHIPS WITHIN THE LOCAL COMMUNITY
- PROMOTING FINANCIAL EDUCATION



SPONSORSHIPS WITHIN THE COMMUNITY

Helping local communities to achieve their dreams is part of the CSR policy of Finabank. Finabank supports local communities' initiatives in the development of young talent within education and sports, while ensuring a positive impact on the brand image of Finabank.

SPONSOR CRITERIA:

- PROVIDE ECONOMIC AND SOCIAL COMMUNITY IMPACT
- CREATE OPPORTUNITIES FOR YOUNG TALENT
- FOCUSED ON YOUTH, EDUCATION AND SPORTS
- THE POTENTIAL FOR SUCCESS
- BENEFITING LOCAL COMMUNITY
- PROVIDE MARKETING & BRANDING OPPORTUNITIES



Environmental protection is self-evident for Finabank. Hence, Finabank is committed to use all resources in a sustainable manner and to avoid the generation of waste.

PAPER USE AND WASTE

Paper use and waste are a very important focus area. By utilizing the technological expertise of the IT team, Finabank aims to reduce the use of paper by digitizing the use of internal paper forms and reports. Finabank stimulates the reduction of paper and plastic waste by providing all employees with re-usable drinking bottles and mugs as well as raising employee awareness by providing training opportunities on sustainability and responsibility.

ENERGY

Finabank strives to implement the use of green energy to protect the local environment by incorporating various sustainable measures including:

- Solar panels
- LED lighting



STILSTAAN IS GEEN OPTIE



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